

Criminal Justice Academy of Osceola  
**ADVANCED/SPECIALIZED TRAINING SCHEDULE**  
 July 2024 through June 2025

Course	Lead Instructor	Hours	Location	Dates
<b>July 2024</b>				
Instructor Techniques (FULL)	Lt. Heith Yeager	56	CJAO	July 8-16
<b>August 2024</b>				
Middle Management	Lt. Heith Yeager	40	CJAO	August 5-9
Field Training Officer	Demery/Ramirez	40	CJAO	August 12-16
<b>September 2024</b>				
Firearms Instructor	Lt. Jesus Garcia	40	KPD	Sept 9-13
<b>October 2024</b>				
Spanish for Criminal Justice Professionals	Jose Ramirez	40	CJAO	Sept 30-Oct 4
Patrol Rifle Instructor	Major Hinderman	40	OCSO	October 7-11
<b>November 2024</b>				
Stress Management – (Postponed TBA)	Raul Rivas	40	CJAO	Nov 18-22
<b>December 2024</b>				
TBA				
<b>January 2025</b>				
L.O.C.K.U.P. Size Differences for Female Officers	Lt. Kevin Dillon (Ret)	24	CJAO	Jan 28-30
<b>February 2025</b>				
Firearms Instructor	Lt. Jesus Garcia	40	KPSTC	Feb 3-7
Field Training Officer (LEO)	Demery/Ramirez	40	CJAO	Feb 24-28
<b>March 2025</b>				
Interviews & Interrogations	Jose Vicente	40	CJAO	March 24-28
Firearms Instructor	Lt. Jesus Garcia	40	KPSTC	March 24-28
<b>April 2025</b>				
Instructor Techniques	Sgt. James Froelich	64	CJAO	April 7-16
Patrol Rifle Instructor	Hinderman/Curtis	40	OCSO	April 28 – May 2
<b>May 2025</b>				
TBA				
<b>June 2025</b>				
Speed Measurement	Lt. Angel Diaz	40	CJAO	June 23-26

**ADDITIONAL TRAINING WILL BE ANNOUNCED AS AVAILABLE.**



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The School District of Osceola County, Florida

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# Criminal Justice Academy of Osceola

## Training Announcement

### INTERVIEWS and INTERROGATIONS (047)

40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday – Friday, March 24– 28, 2025 – 8am-5pm
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building #8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted <b><u>no jeans</u></b> are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Jose Vicente – Ret. Orlando Police Department
<b><u>COURSE DESCRIPTION</u></b>	This week-long program is designed to cover the techniques, methods, principles and issues of interviews and interrogations for criminal justice officers and investigators. Topics will include desirable qualities and characteristics of an interviewer, appropriate interview settings, composition of questions to ask, legal requirements, special techniques, detecting psychological and physiological signs of deception, legal aspects of admissions and confessions, interview documentation and the importance of note taking, and obtaining written statements.
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to February 28th, 2025.



# Criminal Justice Academy of Osceola

## Training Announcement

### FIREARMS INSTRUCTOR (801)

40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	<b>Monday – Friday, March 24<sup>th</sup>- 28th, 2025 – 8am-5pm</b>
<b><u>LOCATION</u></b>	Kissimmee Public Safety Training Center 1701 Jack Calhoun Dr • Kissimmee, FL 34741
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	1000 rounds of ammo, weapon, duty gear, vest, safety glasses, ear protection, and flashlight.
<b><u>TRAINING</u></b>	Advanced Program eligible for mandatory retraining only
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted. Tennis shoes
<b><u>INSTRUCTOR (S)</u></b>	<b>Lieutenant Jesus Garcia – Kissimmee Police Department</b>
<b><u>COURSE DESCRIPTION</u></b>	This course is a high liability course that has been significantly modified from the previous instruction. The new techniques and requirements were developed based on significant data related to past deadly force encounters. Substantial time will be allocated to "teach back" exercises and diagnosing performance deficiencies. Participants will be required to successfully meet the following: Achieve a score of no less than 85% on the written end-of-course examination; Demonstrate proficiency skills as required in CJSTC rules; Firearms instructor students must demonstrate all handgun proficiency skills as specified in the course and complete a series of Active Threat/Shooter drills.
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to March 7th, 2025.



# Criminal Justice Academy of Osceola

## Training Announcement

### INSTRUCTOR TECHNIQUES (1186)

64 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Week 1: Monday – Friday, April 7 - 11, 2025 – 8am-5pm Week 2: Monday – Tuesday, April 14 – 15, 2025, Wednesday April 16 (Tentative)
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building 8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	<b>Computer use will be required in class. Students may bring their own laptops with PowerPoint software, version 2003 or newer and bring a USB drive to class each day.</b>
<b><u>TRAINING</u></b>	Specialized Course eligible for Mandatory Retraining only
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	<b>Sgt. James Froelich, Osceola County Sheriff's Office</b>
<b><u>COURSE DESCRIPTION</u></b>	This 64-hour program is designed to enhance an officer's knowledge, skills, and methods of teaching to provide efficient and effective in-service and academy instruction to fellow criminal justice personnel and basic law enforcement or corrections officer recruits. An overview of the new Florida FLEA Criminal Justice curriculum will be given. This course is a prerequisite for instructor certification through the Criminal Justice Standards and Training Commission. All participants will be required to perform research and other work outside of the classroom. Participants will be required to make instructional presentations, write lesson plans, develop test questions, write learning goals, training objectives, and learn how to develop audio/visual aids.
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this fifty-six (56) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to March 21, 2025.



# Criminal Justice Academy of Osceola

## Training Announcement

### PATROL RIFLE INSTRUCTOR

#### 40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday - Friday, April 28 <sup>th</sup> - May 2nd, 2025 – 8am-5pm
<b><u>LOCATION</u></b>	Osceola County Sheriff's Office Training Facility 3901 Arthur J. Gallagher • Saint Cloud, FL 34771
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	Each student must provide a handgun and 200 rounds, a carbine rifle, 2,000 rounds of ammunition, eye protection, and ear protection.
<b><u>TRAINING</u></b>	Advanced Program eligible for Salary Incentive or Mandatory Retraining.
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Major Fred Hinderman, Osceola County Sheriff's Office Captain Jeff Curtis, Osceola County Sheriff's Office
<b><u>COURSE DESCRIPTION</u></b>	<p>This course is designed for current FDLE Law Enforcement Firearms Instructors that are currently Patrol Rifle Operators who want to enhance their skills by becoming a Rifle Instructor. In order to attend this course, the student must have successfully completed and supply proof of the following: CJSTC Firearms Instructor Course, Instructor Techniques, and Patrol Rifle Operator Course. Attendees should also be in good physical condition.</p> <p>Successful completion of this course certifies attendees as a Patrol Rifle Instructor.</p>
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to April 11th, 2025.





# Criminal Justice Academy of Osceola

## Training Announcement

### Speed Measurement (1158)

40 HOURS

<b><u>DATE(S) &amp; TIME(S)</u></b>	Monday - Thursday, June 23 - 26, 2025 - 7am-6pm
<b><u>LOCATION</u></b>	Criminal Justice Academy of Osceola Building 8, Room 118 501 Simpson Road e Kissimmee, FL 34744
<b><u>FEE</u></b>	Trust Funds will cover program cost.
<b><u>MATERIALS</u></b>	Each student should bring an agency approved laser and/or handheld radar. No in-car radars may be used for the course.
<b><u>TRAINING</u></b>	Advanced Program eligible for mandatory retraining only
<b><u>DRESS CODE</u></b>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<b><u>INSTRUCTOR (S)</u></b>	Lieutenant Angel Diaz, Ed.D., Osceola County Sheriff's Office
<b><u>COURSE DESCRIPTION</u></b>	This course is available to Florida Law Enforcement Officers only. Training of both radar laser speed measurement devices will be provided to improve an officer's effectiveness in speed enforcement through the proper and efficient use of such devices. Students will learn different scientific principles behind these devices and their proper application within the speed enforcement program. Additional topics covered will include the various aspects of equipment use such as testing and verification protocols, case law, health issues, court testimony and operational principles and considerations.
<b><u>PARTICIPANTS/ SEATING</u></b>	<b>This class is limited to 20 participants. Priority seating goes to Osceola County Law Enforcement</b>
<b><u>REGISTRATION &amp; COMPLETION REQUIREMENTS</u></b>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<b><u>HOW TO REGISTER</u></b>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to <a href="mailto:tria.panchoo@osceolaschools.net">tria.panchoo@osceolaschools.net</a> prior to May 30th, 2025.

